

## Policy Committee Meeting Minutes

Wednesday, November 6, 2019

5:00 p.m.

District Office, Board Room

**Attendees:** Peggy Kelland, Michael Lopez, Eddy Slosower, John Lumia, Dwight Bonk, Alberta Pedro

There was no one from the community present at the meeting. The meeting was called to order at 5:00 p.m. by Chairman Peggy Kelland.

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1. **Approval of Minutes** - Motion made by Micheal Lopez to approve the Policy Committee Minutes of October 2, 2019. The motion was seconded by Eddy Slosower. Vote taken.

Yes: Peggy Kelland, Eddy Slosower, Michael Lopez, John Lumia, Dwight Bonk, Alberta Pedro

Motion carried.

2. **Policy 3120 - Duties of the Superintendent:** The Policy Committee requested attorney review of this policy to ensure it is aligned with the Superintendent's contract. As a result, the attorney recommended a few changes. The Committee discussed the Superintendent's authority to transfer teachers. Teacher transfer are based on enrollment and sections. The district has stopped the practice of teacher transfers due to performance or discipline issues. Recommendation for First Reading, as amended.
3. **Policy 5420 & Regulation - Student Health Services:** The school attorney advised it was okay to update the policy and regulation to align with the new Immunization Law excluding religious exemptions. The Committee discussed when a medical exemption is appropriate. The physician would need to provide a note stating the specific medical condition (e.g. compromised immune system) that receiving a specific vaccination would pose a threat to the health of a student. Recommendation for First Reading, as amended.
4. **Policy 8130 - School Safety Plans and Teams:** SED memo indicates that district policy must include language to address the blocking of classroom doors in an emergency situation. Review by attorney with recommendation to revise the

policy to include this language. Recommendation for First Reading, as amended.

#### 5. NYSSBA Policy Installment 1

- a. **1741 - Home-Schooled Students:** NYSSBA provided revisions to this policy to align with the State law on religious-based immunization exemptions. The policy was modified that home-schooled students who do not have required immunizations should not participate in school activities which are not otherwise open to the general public. Dr. Cardwell also requested a review of the first paragraph by counsel. Commissioner's Regulations and Education Law requires that the school determine that all children of compulsory school age are receiving substantially equivalent instruction by a competent instructor, whether enrolled in public or private schools, or being homeschooled. This is determined through the IHIP process for homeschooled students. The instruction is substantially equivalent if it meets all the IHIP requirements. That language in the policy is not necessary and can be removed if desired. The Committee agreed to remove the paragraph. Recommendation for First Reading, as amended.
  
- b. **8130.1 - Extreme Risk Protection Orders:** This is a new law that would permit school district to seek a court order for a student who is at risk of harming themselves or others. As this is a law, the attorney did not recommend adding this policy to the policy manual, as the policy simply restates the law and does not provide any added value as a policy. The Policy Committee agreed not to add this policy to the policy manual.

#### 6. Continue 5 Year Policy Review

- a. **0310 & 0310E - Board Self-Evaluation and Exhibit** - The Board Self-evaluation tool is outdated from 2006. The Committee tabled this policy to the next meeting. The District Clerk will send some samples she found from various districts for the Committee to review. The Committee also discussed updating the Superintendent's evaluation, based on the 2014 Lower Hudson Council of School Superintendents' sample tool.
- b. **2000 - Board Operational Goals** - This policy was reviewed. No changes at this time.
  - i. **2000-R Regulation** - The District Clerk suggested some minor technical changes to references to other policies in the regulation that have since been retired from the policy manual. The Committee agreed to allow the District Clerk to update the policy references in the regulation and submit for First Reading by the Board.

- c. **2100 - School Board Legal Status** - This policy was reviewed. No changes at this time.
- d. **2110 - School Board Powers and Duties** - This policy was reviewed. No changes at this time.
  - i. **2110-R Regulation** - This policy was reviewed. No changes at this time.
- e. **2160.5 - Code of Ethics for School Boards and School Board Members** - This policy was reviewed. No changes at this time.
  - i. **2160.5-E School Board Code of Ethics Exhibit** - This policy was reviewed. No changes at this time.

The next meeting of the Policy Committee is scheduled for Wednesday, December 11 at 5:00 p.m. at the District Office.

**New Business:** Eddy Sloshower advised the Policy Committee that the Capital Improvement Committee discussed a potential revision to the policy on the use of the premier turf field which would allow booster organization to utilize the artificial turf field at a cost of \$125 per hour on Sundays from 7:30 a.m. to 1:00 p.m. starting in the summer. The cost would cover overtime for buildings and grounds staff to rake and clean the field. District use takes priority. It is estimated that the life-span of an artificial turf field is 10-12 years. This would expose younger students to the artificial turf and benefit our feeder programs. Peggy Kelland mentioned that at the NYSSBA Convention she spoke with the representative of the firm who installed our turf field. He told her that a number of districts create a replacement fund and charge community organizations accordingly. Mr. Sloshower will bring additional information and proposed changes to the next Policy Committee meeting. Mr. Sloshower will ask that the minutes from the last Capital Improvement Committee meeting be shared with the Policy Committee members.

Motion to adjourn the meeting made by John Lumia, seconded by Michael Lopez.

Yes: Peggy Kelland, Eddy Sloshower, Michael Lopez, John Lumia, Dwight Bonk, Alberta Pedro

Motion carried. Unanimous.

The meeting was adjourned at 5:40 p.m.